PMI ORANGE COUNTY CHAPTER

Milestones

January 2013
No. 1, Volume 25

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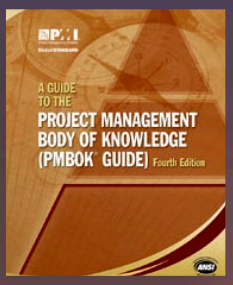

REMEMBERING 2012

- 2012 PMI-OC Board of Governors
- PMP Exam Prep Workshops continue to grow and flourish
- Special summer dinner meeting at Dana Point Ocean Institute
- Introduction of chapter motto, "Learning, Serving, Leading"
- Summer dinner and mini golf tournament
- PMI-OC Project Management Conference on September 11, 2012
- 13th Annual SoTeC Conference, co-sponsored by PMI-OC
- Initiation of "Lend a Helping PM Hand, Building Community with Project Management" outreach program
- 2012 Spark of Love Toy Drive

LEARNING · SERVING · LEADING LSL Learning, Serving, and Leading with PMI-OC

President's Message

2012 Board of Governors

Gregory Scott, PMP
President

Robbin Mackenzie Thomas
VP of Operations

Dave Cornelius, PMP
VP of Communications

Alvin Joseph, PMP
VP of Administration

Cindy Pham, PMP
VP of Strategic Planning

Adam Khamseh, PMP
VP of Finance

Stephen June, PMP
Past President

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Year End Reflections

Our December dinner meeting was highlighted by the Spark of Love Toy Drive and recognition of the Costa Mesa Fire Department's long term commitment to the program and to the community. See page 7.

Since this was our final event for 2012, it occurred to me, "Who put this year on fast forward?" We have had a busy year with a number of new events and the launch of major initiatives to continue the chapter's tradition of excellence in programs and member service.

Some highlights:

- Alternative summer events with the July Dana Point Ocean Institute program and the August golf tournament.
- The PMI-OC Project Management Conference on September 11 with special recognition of community leaders and remembrance of September 11, 2001.
- New member orientations with 30 to 40 people at each session.
- Launch of the membership management system.
- The new PMI-OC website.
- Strong, well attended PMP prep classes.
- Marketing and community outreach programs.
- Great portfolio of dinner meetings and ATS speakers.
- Partnerships with project management education providers.

All this and continued leadership in future programs and improvements in chapter operations are the result of the dedication of more than 100 volunteers in a wide variety of roles.

The chapter has been fortunate to fill most of the volunteer positions with gifted and dedicated individuals, some new to the chapter, and some long term members. Your board of governors appreciates your commitment and the time you take from your busy family and work schedules.

I look forward to the new year and the privilege of serving with so many wonderful volunteers and dedicated professionals.

Sincerely,
Greg Scott, PMP
President

PS: Please respond to the annual survey. We have only 200 responses as of this writing, and we would like to hear from a LOT MORE of you with your ideas for the future.

Volunteer Opportunities

New Members

Thomas Cocotis
Brandy Colin
Wilma Diangkinay
Peng Dong Yun
Raghid Elazmeh
Alexius Emejom
Christopher Ercegovich
Megan Francis
Abram Guajardo
L. Heinecke
Judith Houlihan
Cheryl Larson
Roger Lee
Tanya Mark
Jeff Mason
Jeffrey Montgomery
James Mullen
John Nyeango
Penny Pawley
Rajesh Rane
Myrna Santana
Jaclyn Spadafino
Veronica Thralls
Robert Thurmond
Karyn Tucker
Pamela Tweed
Dennis Van Gemert
Satish Verma
Curtis Wampler
Vince Weathermon
Aaron Wu

New PMPs

Anu Batra
Jose de la Fuente
Robert Heaton
Drew Himber
Catherine Jewitt
Jeanette Lind
Mano Misra
Joy Patton
Parham Pouresmaeel
Tom Rodgers
James Tu

Next PMI-OC Orientation Meeting

January 16, 2013

Welcome

to the Project Management Institute-Orange County Chapter

You have taken the first step toward managing your professional career network and developing relationships with local, knowledgeable project managers and like-minded professionals. You are invited to join the PMI-OC Orientation Meeting.

When:

Wednesday
January 16, 2013
Registration will begin, and food will be served prior to the program which starts at 6:30 p.m.

Where:

Brandman University
16355 Laguna Canyon Road
Irvine, CA 92618

Cost:
None. Parking is free.

Questions:
membership@pmi-oc.org

Check here to register.

Photographers and Writers for Monthly Dinner Meetings

We need photographers and writers to cover the PMI-OC dinner meetings at the Wyndham Hotel in Costa Mesa on the second Tuesday of each month.

Photos and articles will be published in *Milestones* and may be distributed to social media and other marketing channels.

Photographers: Need high resolution digital camera equipment for indoor candid images, guest speakers, special awards, etc.

Writers: Clear, concise, and entertaining style to report speaker presentations and other events at the meeting.

Schedule: You will need to arrive at the Wyndham no later than 6:30 pm.

Benefits: Dinner and PDUs

Please contact Lisa Hazelton, lhazelton@mac.com or jane-flynn@charter.net.

For other current volunteer opportunities, **please click here** or contact Volunteer Coordinator Lisa Hazelton, lhazelton@mac.com.

January 5 ATS

Handling Stakeholder Expectations

Janice Preston has been managing projects for over 20 years in industries as diverse as real estate, financial services, and personal computing.

Prior to starting her own company, Core Performance Concepts, Janice was the general manager of a ValCom Computer Center.

Janice is a member of PMI-OC and was the Region II Director of the Risk Management SIG. She is a PMI-OC Fellow and has held several positions on the PMI-OC Board of Directors.

By the end of this presentation, the attendees will be able to

- Identify the key stakeholders,
- Develop a power and interest matrix to analyze stakeholders,
- Use techniques to set expectations with stakeholders, and
- Respond to stakeholders during project execution.

Click here to register.

January 8 Dinner Meeting Speaker

Mobile Marketing Communications Tools for Today's Innovative PMs

Mobile marketing allows today's innovative project management teams to implement proven marketing, advertising and promotional programs that actually "capture" the attention of their stakeholders and entice them to take immediate action . . . all through mobile solutions.

Learn how to grow your business by communicating with your stakeholders through mobile marketing. As the evolution of integrated, multimedia wired and wireless networks and services continues to expand, you need to be prepared for the rise of mobile marketing.

Mobile marketing enables you to reach your stakeholders with their preferred method of communication.

Hank Mondaca is a mobile solutions specialist in mobile marketing. He provides mobile marketing education and consulting services to marketing professionals, small business owners and entrepreneurs.

As an advocate for smart, effective mobile marketing channels, Hank leads workshops and speaks about growing your business with mobile marketing techniques.

An entrepreneur in the marketing and advertising industries for 16 years, Hank has vast experience in not only the technological aspect of mobile marketing, but also the ability to apply this medium to maximize your marketing results.

Click here to register.

2012 Spark of Love Toy Drive

At the December 11 dinner meeting, PMI-OC once again partnered with the Costa Mesa Fire Department and ABC7 Eyewitness News for the annual holiday Spark of Love Toy Drive.

For more than 11 years, PMI-OC has supported the campaign by donating $1,000 in conjunction with unwrapped toys and gifts provided by members.

2012 Spark of Love Toy Drive

Ready to roll.

The Spark of Love Toy Drive, which is celebrating 20 years of giving, collects new, unwrapped toys, books, and sports equipment for children from infancy to age 17. It is part of the Orange County Toy Collaborative, which combines the Spark of Love effort with the U.S. Marine Corps' Toys for Tots program, the Orange County Social Service Agency's Operation Santa Claus program, and the St. Vincent de Paul holiday charities program to distribute toys to needy children and families throughout Orange County.

PMI-OC is pleased to support the Costa Mesa Fire Department and Spark of Love Toy Drive by providing donations that help ABC7 and Southland firefighters make a difference in the lives of children during the holidays.

We are happy to be able to bring smiles to the faces of those less fortunate children in Southern California.

LEND A HELPING PM HAND

Building Community with Project Management

Left to right: Firefighter Jeremy Jimenez, Firefighter Jaime Serrato, CERT Coordinator Brenda Emrick, Fire Captain Chris Brimhall, PMI-OC President Greg Scott

PMI-OC BESTOWS FIRST "LEND A HELPING PM HAND" AWARD

At the December dinner meeting, PMI-OC honored the Costa Mesa Fire Department with the chapter's new "Lend a Helping PM Hand–Building Community with Project Management" service award for its hard work and unwavering dedication to the Spark of Love Toy Drive.

PMI-OC President Greg Scott presented the award to Costa Mesa Fire Captain Chris Brimhall.

PMI-OC also honored ABC7 Eyewitness News weather anchor Garth Kemp who received his award at the Spark of Love Stuff-A-Bus activity in Anaheim on December 21.

The "Lend a Helping PM Hand–Building Community with Project Management" award is part of PMI-OC's newly launched Lend a Helping PM Hand program, which is designed to build community with educational institutions and non-profit organizations through experiential projects and the application of project management concepts.

The University of California, Irvine Extension Project Management Program, has partnered with PMI-OC on the the Lend a Helping PM Hand program, which combines education and community service, as well as provides opportunities for students to enhance their careers, get project management experience, and contribute to the success of their association with PMI-OC.

December 11 Dinner Meeting Speaker

Driving Results through Conversation

Thanks to everyone who attended our December 11 dinner meeting. We hope you enjoyed yourselves and took away something valuable.

Kim Bohr, Senior Vice President of Client Development for Fierce, Inc., was our December guest speaker.

Kim's presentation, "Driving Results through Conversation," was part of the chapter's *Leadership – Crucial Communications* theme.

Kim was very engaging and interactive with the attendees, making everyone think about their current conversations, how effective they were, and more importantly, how effective they could be.

Kim summarized the following take-aways to help the attendees make all of their conversations more *fierce* and more effective.

1. Interrogate reality. No plan in life can escape a collision with reality. Reality always has a way of shifting at work and at home, and we all know that reality usually wins.

As project managers, today more than ever, we are faced with constant changes in reality. The important thing is to plan for these changes in reality as much as possible.

But, more importantly, we must also understand that changes in our realities at work and at home can be surmounted and overcome. This can be done by facing and understanding these realities and adjusting accordingly.

2. Provoke learning. It is imperative that when you have a *con*versation with someone else, it is actually *with* them.

This may seem simplistic. Think about the meaning of the word *con,* which actually means *with* in some languages. Therefore, it should always be a two-way exchange of information for both parties (and all parties if more than two people are engaged in the conversation).

This will help you to provoke learning about the reality of the people *with* whom you are speaking, and therefore make these conversations more effective for all of you.

3. Tackle tough challenges. Although it's one of the most difficult things to do in life, you must identify your most difficult challenges and tackle them head on. It's like that conversation or that email that you keep putting off, or the hardest task on your list.

By tackling these most difficult challenges first, you give yourself an early win, a feeling of accomplishment, and a feeling of relief. This will then energize you to move on to lesser challenging items and eventually to activities that may be challenging, but that you enjoy doing, regardless of how challenging they are.

4. Enrich relationships. Often in both our professional and personal lives, the relationships that we enjoy (or don't enjoy) are based on the conversations that we have.

If the same old issues keeping coming up in our conversations, we have to ask ourselves what we need to start doing, stop doing, and continue doing to improve or enhance the relationships integral to our success.

If you remember that, "The conversation IS the relationship," and constantly keep this in the front of your mind, you will be better able to not only maintain but also enrich the relationship.

Thanks again to Kim Bohr and Fierce, Inc. for their support of PMI-OC.

Kevin W. Reilly, PMP

At the December 11 Dinner Meeting

Left to right:

Networking before dinner.

Robbin MacKenzie Thomas and Jennifer Johns announce the upcoming mentoring program. **Click here for more information.**

Dan Healey discusses the PMP (and CAPM) Prep Workshop. See page 12.

Bernd Steinebrunner from MetLife, our Platinum Chapter Sponsor.

Holiday Fun
Each dinner table had two quadruple-wrapped presents. The first person would unwrap the first layer and then quickly pass it to the next person. This continued until both presents were unwrapped. The person could either keep it or trade with someone else at the table who had a gift they wanted to trade.

Photos on pages 5-9 by
Gene Cantwell and Michael Mills

Why Projects Fail

AND WHAT YOU CAN DO TO PREVENT FAILURE AND IMPROVE THE CHANCE FOR SUCCESS

According to the gentleman on the front of the U.S. one hundred dollar bill, an ounce of prevention is worth a pound of cure.

Marty Wartenberg, Chief Inventor at ZB Global and a 22 year engineering and project management consultant and instructor at UCI, was the December 8 speaker at the PMI-OC Advanced Topic Seminar.

Marty's advice on what a project manager can do to avoid failure and improve the likelihood of success was well worth the entrance fee of half-a-Benjamin.

Marty's voluminous handouts provided a cornucopia of reading material that evening. Among the handouts were his guidelines for determining if a project is likely to be a success or failure based upon the project's structure. To paraphrase Marty, "It's amazing how many projects are designed to fail."

Marty's Rules for Project Success

Ten percent for each "yes." A score of less than 70 percent is a pretty good indication that your project will fail.

Initiation and Planning

1. Is the PM involved in the initial project selection and sizing?
2. Is at least 50 percent of the team selected by the PM?
3. Are the project requirements developed by the team and SMEs?
4. Is at least 75 percent of the team co-located?
5. Does your project have some priority and management support?

Execution including PM and C

6. Do you have a reasonable change control process with the ability to re-plan and re-baseline based on scope changes?
7. Do you have monitoring and control systems similar to EVPM in place?

8. Does the project manager have the authority to take corrective actions to keep the project on track?

9. Does the project have sufficient priority to maintain staffing level?

10. Have you identified the metrics that would allow for project completion with agreement from stakeholders?

Other seminars have raised the often-quoted statistic that 50 to 80 percent of all large projects fail. The question has to be asked, "What is the definition of failure?" If the definition is meeting original time, original cost, and original scope, then in my opinion, most projects fail.

Marty's definition for project success is more realistic.

For Time Boxed Projects

1. Meet or beat the schedule.

2. Do not exceed 150 percent of the original budget.

3. Deliver all category one and at least a few category two goals.

For a Fixed Cost Project

1. Meet or beat the project cost.

2. Hit the schedule within 25 percent (for a one year project, maybe three months late).

3. Deliver the minimum functionality acceptable to the client for actual usage of the product.

For Performance Based Projects

1. Deliver all category one and category two requirements with no shortcuts on safety or performance.

2. Do not exceed 150 percent of initial budget.

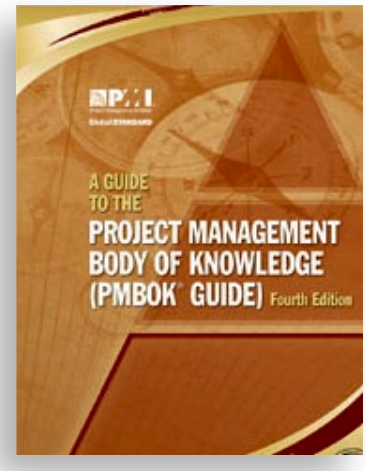
3. Hit the schedule within 25 percent for a 12 month project, come within 15 months.

Marty did not address applying his success definition to changes to project scope which are often necessary in IT and application development projects.

In my opinion, if the re-baseline is necessary because project scope expanded, then the success is determined by the re-baselined project. If the project baseline is changed because the project is taking longer than expected or is costing more, then the original baseline is used.

So, use Marty's experience to start your project off right, prevent failure, and gather the Benjamins.

Review and photos by
Jonathan (Jack) Roth, PMP
www.seesthemoments.com



This workshop will use the PMBOK® Guide–Fourth Edition study materials.

PMI-OC Announces Its

Winter 2013 PMP Exam Prep Workshop

Seven Saturdays Beginning January 19

This workshop will help you prepare for exam success and provide the eligibility requirement of 35 contact hours in project management education. Participants will receive a classroom discussion guide, study questions, and gain access to additional study material.

The first class on Janiary 19 will be an orientation session.

When: **January 19**
Half Day Orientation

January 26	February 23
February 09	March 02
February 16	March 09

Where: Vanguard University
Costa Mesa

Click here for details, cost, and registration.

CAPM and PMP

Two Great Certifications in One Workshop

PMI-OC is proud to announce that the Winter 2013 Exam Prep Workshop beginning on January 19 will be open to those who are pursuing the CAPM certification.

The demand for the alternate certification known as the Certified Associate in Project Management, or CAPM, has been growing.

In response, the PMP Workshop committee decided that combining the two groups into one class would be beneficial.

First, the textbook and the accompanying exam practice software that are used in the PMP. Workshop class are adaptable to either group.

Second, those who do not have the experience prerequisite for the PMP exam will benefit from the real-world discussions that arise in PMP workshops.

How do the **qualifications** differ for the CAPM and the PMP exams? The CAPM and the PMP differ in the amount of experience required for each certification. Here's a summary of the criteria for both certifications.

Criterion	CAPM	PMP
1. Education level (minimum)	High school diploma	High school diploma or 4 year college
2. Project team experience	1,500 hours (can skip if criterion 4 is met)	5 years (w/HS diploma) 3 years (w/4 yr college)
3. Project manager experience	NONE	7,500 hrs (w/HS diploma) 4,500 hrs (w/4 yr college)
4. Project management instruction	23 contact hours	35 contact hours

How do the **exams** differ for the CAPM and the PMP? They both cover the same material in terms of **scope**, but not in terms of **depth.**

The PMP exam tests mot only your knowledge of project management principles in theory, as the CAPM does, but it also tests them in practice by using situational questions.

Since the CAPM and PMP exams both require knowledge. the instructors will be able to help prepare those studying for either exam.

NEW! Career Workshop Series

Software Management Consultants, Inc. (SMCI)

is teaming with PMI-OC to offer a "Job Search Strategies/Skills Profiling" workshop.

As technology has replaced face to face meetings, and in many ways has restricted job searches to something very impersonal, it has become extremely important to "get outside the box."

This workshop will present ideas and strategies about job searches in today's market. From utilizing the technologies and platforms available to you as a candidate, viewing your resume like a potential employer, developing tools to better profile your value, to interviewing, this workshop's objective is to inspire creativity and purpose in your search.

Weaving together resources and experience from both organizations, the workshop is developed in a "project" format where attendees will create and track job search progress. The topics covered will be job search tools/ strategies, resumes, portfolios, quantifying your achievements, and interviewing.

As this is a pilot workshop, the available seats are limited to PMI-OC members, and there is no cost to attend. We do ask that you ensure you can attend each workshop. We will be putting into action what we are learning, and should you miss a session, you will miss necessary building blocks.

Tammy Hawkins, VP Business Development at SMCI brings over 20 years experience in the IT staffing and placement Industry. She has been in the Orange County market since 1999 and has held numerous roles within the industry, such as consulting services manager, sales manager, and managing director. Her desire to help folks find jobs falls outside of her day to day responsibilities in her company. She volunteers with several industry organizations, and works with many candidates one on one in their job search.

New! Career Workshop Series

February 16 Session 01:
"Strategic Job Search Strategies"
1. Learn to use internet intel for conducting purposeful and strategic job search strategies.
2. Learn to create a portfolio. Progressively add accomplishments to portfolio throughout the workshop program.
3. Create job search "project" tracking plan during session.

March 02 Session 02:
"Interactive Resume Workshop"
1. Work on resume enhancements during session utilizing prior week's outcomes.
2. Receive resume feedback,
3. Continue adding accomplishment to portfolio.
4. Update project tracking plan.

March 16 Session 03:
"Quantify Career Achievements"
1. Learn to quantify accomplishments for resume and interview.
2. Develop several accomplishment statements and practice during session.
3. Continue working on portfolio.
4. Update project tracking plan.

March 30 Session 04:
"Interview Techniques /Q & A/ Program Wrap Up"
1. Learn interview techniques.
2. Conduct interviews during session.
3. Bring workshop deliverables: updated resume, quantified accomplishments, project plan, and completed portfolio.
4. Q&A/program wrap up.

Learn how to build and heighten your career. Join us for a strategic project approach to job search.

Visit www.pmi-oc.org for more details and registration.

Meeting Location:

Work Is Good Meeting Space 2082
Business Center Drive #250
Irvine, CA 92612
Time: 9:00 am to 12 noon

RSVP:
Open to PMI-OC members only
Maximum attendees: 21
Cost: Free

Bring your laptop to each session.

Career Workshop Series Team

PMI-OC project sponsor:
Robbin Mackenzie Thomas
VP Operations

PMI-OC Project Chair:
Jerome Reilly

SMCI Recruiter:
Tammy Hawkins

The Project Leadership Panel

SYLVAN FINESTONE

An Interview with
Dave Cornelius, MBA, PMP, PMI-ACP

Sylvan Finestone, PMP recently retired after a 35 year career as a project manager. At the time of his retirement, he was working for Computer Sciences Corporation (CSC), managing a PMO at a large aerospace manufacturing company. With 85 projects and 35 project managers, Sylvan worked in a environment filled with application and infrastructure projects.

Sylvan has diverse executive and management experience in a variety of industries, including health care, manufacturing, and finance.

Sylvan is very active in the PMI Education Foundation as a liaison with three PMI regions in North America. He served as PMI-OC President in 2009 and is a 2011 graduate of PMI's Masters Class.

He holds degrees from UC Santa Barbara and Cal State Long Beach. He is a retired U.S. Army Lieutenant Colonel, leaving the reserves after his service in Desert Storm.

Other activities include different education committees for the City of Huntington Beach, and participation on various youth boards in the community,.

Sylvan, you are a thought leader in the project management field. Can you elaborate on the project management transformation into a business-centric function?

What we see happening in the IT world is a search for relevance. CIOs who are focused on infrastructure and jargons are not viewed as contributors at the big table. For too long, we, as project managers, have focused on IT, and some construction, engineering and other business areas.

Project management needs to break out of the traditional work areas and develop new frontiers. Realistically, every area of the business can benefit from some variation of a project management process. It does not have to be a rigid protocol, but as we are finding with agile methodologies, it needs to be what works.

Do you see the project management office (PMO) becoming irrelevant and each business unit assigned project managers?

There will always be a need to train and evaluate PMs, and there is no better place to do that than in a PMO. However, if we start to decentralize and find our PMs are working and contributing directly to the business efforts, then there will have to be some accommodation. If a PM is hired by a business unit and is working for that unit, then there is only training and perhaps a reporting function for the PMO.

Without the PMO as a centralized function how will the organization capture and report the projects' scores across the enterprise to make timely decisions?

Each business unit should be making the go/no go decisions based on the standardized reports that they receive. This also assumes that the business units are employing PMs who are well versed in the business needs and keep that as the focal point of their work. This means that PMs are going to have to become steeped in the business requirements and able to work in tandem with the business leaders. It also means that voluminous reporting from the PMO is no longer necessary.

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The Project Leadership Panel

(continued)

In a decentralized business-centric project management model, how is knowledge management maintained? How do teams use the same practices, methods, etc. for consistency?

How many organizations today are doing post project reviews six months after the go live date? We pay a lot of lip service to knowledge management, but until we start to stabilize the project management world, it is still years away.

We have to look at the reality. In many cases a PM delivers a project and is out the door the next day. We talk about lessons learned, but the political sensitivities often make this difficult. However, if the project work is done completely inside the business unit, there would be a much better chance of maintaining project lessons learned and history, especially if there is a good relationship between the business manager and the project team.

Can the agile practice play a role in this model?

Yes. There is a role for agile in this model. However, it will require a very involved business owner who understands agile development, a sophisticated team, and a project manager who is willing to take a second seat. The business owner will drive the project, and the team will do the deliverables. The question here is, "What type of project are we talking about?" and the overall size of the project. A multi-year SAP implementation would seem to need more rigor than other smaller projects.

Scholarship Available

Each year, PMI-OC sponsors a $3,000 scholarship in memory of Charles Lopinsky, PMP, PMI Fellow. This scholarship is awarded through the PMI® Educational Foundation and is open to students who are Orange County residents pursuing an undergraduate or advanced degree in project management.

Click here for application. Deadline is June 1, 2013.

Learning, Serving, and Leading with PMI-OC

PMI-OC is dedicated to professional development and networking opportunities for project managers and project participants. As part of our work, we are introducing a new leadership pathway that can transform individual project managers and benefit the organizations with which they are associated—their place of work, PMI-OC, and even PMI Global.

PMI-OC Value

Learning, serving, and leading are cornerstone principles of PMI-OC. Based on these values, we have had great success, including:

- 23 years of service
- PMI Global Chapter of the Year Award
- 1,700 members
- Most members are certified professionals
- Second largest chapter in California
- Fourth largest chapter in Region 7
- One of the top 50 global chapters
- A community of experiential leadership and communication opportunities

We are proud of the volunteers at PMI-OC whose leadership has had significant impact at PMI-OC and beyond. The following testimonials show why members value their leadership experiences with PMI-OC.

Transformed Leaders

Kristine Munson
PMI-OC Fellow

"I attribute my current professional success to my PMI-OC volunteer leadership experience. As a volunteer, I improved my basic project management skills and developed leadership skills in a safe environment. These experiences prepared me to seize similar opportunities professionally. Along the way, I met other PMI-OC members who remain my mentors and friends."

Cornelius Fichtner
PMI-OC Fellow

"When I joined PMI-OC, I was just your average project manager. The encouraging environment of the chapter allowed me to take on one leadership role after the other, all the way up to chapter president. This gave me the opportunity to learn about, practice, and improve my leadership skills, culminating in the launch of my own project management training company."

Dave Cornelius
VP Communications 2012

"Participating as a PMI-OC volunteer gave me confidence and a place to belong during my period of employment transition. I was introduced to the OC Project Masters Toastmasters Club, a PMI-OC affiliate, which gave me a voice to speak and write publicly for the first time. It has been an amazing opportunity to learn, serve, and lead without the fear of failing."

Nora Goto
VP Communications 2011

"I was often asked, 'Why do you volunteer for PMI-OC?' The answer always was, 'For learning and personal growth.' Most of us are not born perfect leaders. Improved leadership abilities come with greater experience. Leading and working with others in a volunteer environment created more opportunities for learning, developing self awareness, and building social skills."

Diana Wei
Director of Social Media

"If you asked me three years ago how long I planned to stay with PMI-OC, I would have said just long enough to attend some meetings now and then. Little did I know, I would become involved in over seven different positions and now serve as the Director of Social Media. If not for PMI-OC, I would not have gained the leadership skills and project management insights that I use today."

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Learning, Serving, Leading

We are excited to introduce our Learning, Serving, Leading progressive pathway for project managers. The following table outlines the many opportunities to learn, serve, and lead at both PMI-OC and PMI Global.

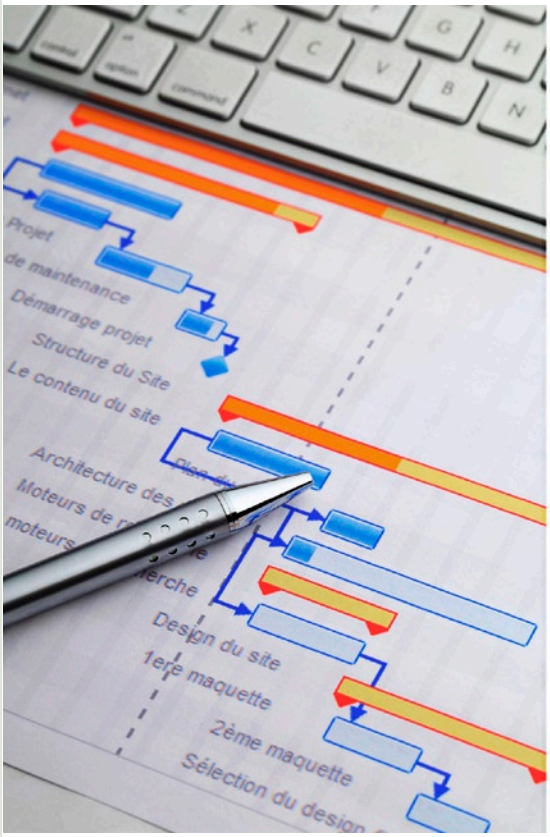
Your Progressive Elaboration Experience

		Start	Build	Advance
PMI-OC	Learning	• New Member Orientation • PMP Prep Class • OC Project Masters Toastmasters Club • Bi-monthly Networking Events	• Monthly Dinner Meetings • Webinars • Podcasts • Annual Project Management Conference	• Advanced Topic Seminars • Leadership Seminars • Annual Project
	Serving	• Volunteer Entry Level • Annual Spark of Love Toy Drive	• Volunteer Chair • Volunteer Mentor • Lend a Helping PM Hand	• PMI-OC Board of Governors
	Leading	• Volunteer Writing • Special Event Lead	• Volunteer Teaching • Annual Project of the Year Award • Event Master	• Volunteer Speaking • Volunteer Board
PMI Global	Learning	• New Membership • Join PMI-OC	• Download Congress Papers	• Leadership Institute Meeting (LIM) • Region 7 Meeting
	Serving	• Contribute to PMI LinkedIn and	• Volunteer PMI Global	• PMIEF
	Leading	• Start an exam prep study group for CAPM or PMP	• Join a Community of Practice	• PMI Master Leadership • Lead a Community of Practice

Take Your First Step Today

Please visit www.pmi-oc.org for information about professional development activities, news, and events.

Platinum Chapter Sponsor



THE BEST WAY TO PREPARE FOR THE FUTURE IS TO PLAN FOR TODAY.

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January 07
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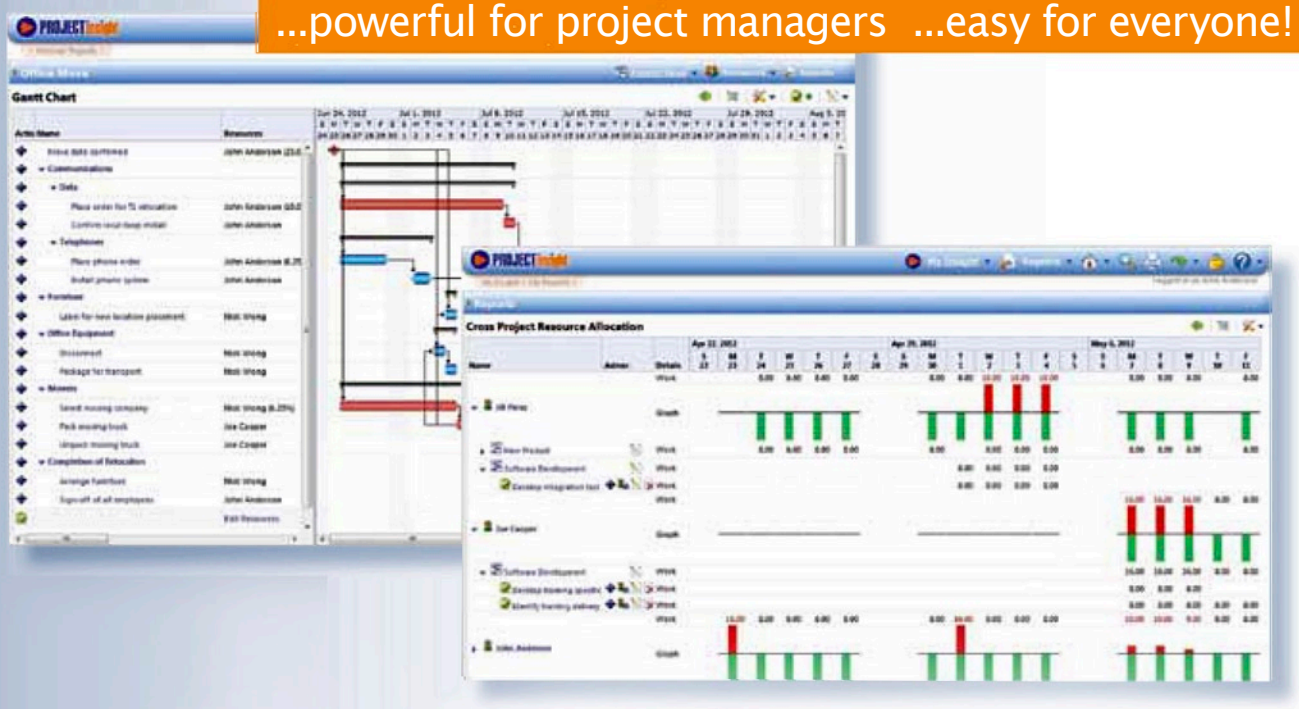

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Coming Events

PMI Orange County MILESTONES
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Jan 05 Advanced Topic Seminar

Janice Preston:
"Handling StakeholderExpectations"
See page 4.

Jan 07 OC Project Masters Meeting

Weekly meetings: Mondays, 7:00 pm at Carrows in Huntington Beach.
No meetings on third Monday of the month.
See page 19.

Jan 08 Dinner Meeting

Hank Mondaca:
"Mobile Marketing Communications: Tools for Today's Innovative Project Managers"
See page 4.

Jan 14 OC Project Masters Meeting

See page 19.

Jan 16 NewMember Orientation

At Brandman University
See page 3

Jan 19 PMP Prep Workshop

Orientation
See Page 24.

Jan 28 OC Project Masters Meeting

See page 24.

Feb 04 OC Project Masters Meeting

Weekly meetings: Mondays, 7:00 pm at Carrows in Huntington Beach.
No meetings on third Monday of the month.
See page 19.

Feb 12 Dinner Meeting

Gregg Oliver:
"Leading Without Authority"

Feb 16 Advanced Topic Seminar

Joe Brannon:
"Lean Methodology"

Feb 16 Career Workshop Series

See page 13.

Feb 20 Networking Meeting

Location TBA

Events may be subject to change.

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